APPENDIX A
SALARY SCHEDULE

2015-2016

Steps	Lanes				
	BA	BA+15	MA	MA+15	MA+30
1	37,461	37,911	40,894	41,419	41,894
2	37,553	38,011	40,995	41,529	42,013
3	38,117	38,574	41,610	42,144	42,627
4	38,688	39,146	42,234	42,769	43,252
5	39,462	39,920	43,079	43,613	44,096
6	40,558	41,015	44,175	44,709	45,192
7	41,708	42,166	45,655	46,189	46,672
8	42,969	43,427	47,024	47,558	48,042
9	44,394	44,852	48,560	49,094	49,577
10	46,640	47,098	50,861	51,395	51,878
11	48,011	48,469	52,505	53,039	53,523
12	49,656	50,113	54,095	54,629	55,112
13	51,080	51,538	55,959	56,493	56,976
14	52,505	52,963	57,712	58,246	58,730
15	53,930	54,388	59,520	60,054	60,538
16	55,356	55,813	61,329	61,864	62,347
17	56,780	57,238	63,137	63,672	64,155
18			64,892	65,426	65,909
19			66,700	67,234	67,718
20			68,509	69,043	69,527

Longevity

Certified Staff in the BA and BA+15 columns on the salary schedule that are moving off the schedule for the first time will receive a 1.50%, 1.75% and 1.75% increase for FY16, FY17 and FY18 respectively over their prior year's base salary.

Certified Staff in the MA, MA+15 and MA+30 columns on the salary schedule that are moving off the schedule for the first time will receive a 1.75%, 2.00% and 2.00% increase for FY16, FY17 and FY18 respectively over their prior year's base salary.

Certified staff already receiving longevity pay that have not attainted at least a Master's degree will receive a 1.50%, 1.75% and 1.75% increase for the FY16, FY17 and FY18 respectively over their prior year's base salary.

Certified staff already receiving longevity pay that have attained at least a Master's degree will receive a 1.75%, 2.00% and 2.00% increase for the FY16, FY17 and FY18 respectively over their prior year's base salary.

Base salary is the salary reflected on the prior year's salary schedule, or for those off the schedule the prior year's salary including longevity pay but excludes all other pay such as pay for extra duties, stipends or educational hours or achievement.